



ASSOCIATION OF HEALTH MAINTENANCE ORGANIZATIONS OF THE PHILIPPINES, INC.

Unified Service Agreement

This Agreement is entered into by and between the:

ASSOCIATION OF HEALTH MAINTENANCE ORGANIZATIONS OF THE PHILIPPINES, INC.,

with office address at 2/F Casa Martha, 9 Martilyo Street, Midtown II, San Roque, 1801 Marikina City, Philippines, hereinafter referred to as "AHMOPI," herein represented by its Executive Director,

CARLOS D. DA SILVA

and the

PHILIPPINE PEDIATRIC SOCIETY

with office address at # 52 Kalayaan Avenue, Barangay Malaya, Diliman, Quezon City, hereinafter referred to as "PPS," herein represented by its President,

JOSELYN A. EUSEBIO, MD, FPPS, FPSDBP

for and in behalf of **One Thousand Fifty Four (1,054)** PPS doctors who joined the PPS-AHMOPI Memorandum of Agreement (MOA) of January 1, 2021 to December 31, 2023, hereinafter referred to as the "Pediatrician."

WITNESSETH:

WHEREAS, AHMOPI is the first government-recognized trade organization of Health Maintenance Organizations (HMOs) in the Philippines.

WHEREAS, AHMOPI is currently composed of several HMOs which are business entities that arranges for pre-paid health care services for their members by contracting with hospitals, physicians, and other health professionals for their services. AHMOPI members include, but are not limited to, the following:

HMO Members:

1. Asalus Corporation (Intellicare)
2. Avega Managed Care, Inc.
3. Caritas Health Shield, Inc.
4. Forticare Health Systems International, Inc.
5. Getwell Health Systems, Inc.

Carlos D. Da Silva
AHMOPI

Jeremy M. Matti
Asalus Corp. (Intellicare)

Mark B. Gamir
Avega Managed Care, Inc.

Mariano T. Katipunan, Jr.
Caritas Health Shield, Inc.

Franz Jola D. Araque
Cocolife Health Care

Mary Jenelle C. Palma
Forticare Health Systems Intl.Inc.

Lea S. Soriano
Getwell Health Systems, Inc.

Ernesto P. Rufino III
Health Maintenance, Inc.

Nastasia Alana N. Reyes
Health Plan Philippines, Inc.

Maria Noemi G. Azura
Insular Health Care, Inc.


Nicanor S. Montoya, Jr., MD.
Medicare Philippines, Inc.

Paul Allan A. Espina, MD.
Medicare Plus, Inc.

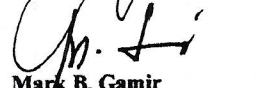
Noel L. Rosas, MD.
Pacific Cross Health Care, Inc.


Armando S. Macalino
Value Care Health Systems, Inc.

JOSELYN A. EUSEBIO, MD, FPPS, FPSDBP
President
Philippine Pediatric Society



Carlos D. Da Silva
AHMOPI


Jeremy M. Matti
Asalus Corp. (Intellicare)

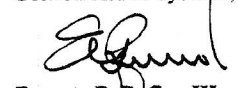

Mark B. Gamir
Avega Managed Care, Inc.



Mariano T. Katipunan, Jr.
Caritas Health Shield, Inc.

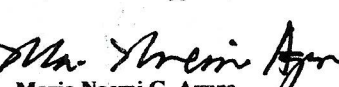

Franz John D. Araque
Cocolife Health Care

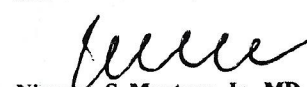

Maryjeanne C. Palma
Forticare Health Systems Intl. Inc.

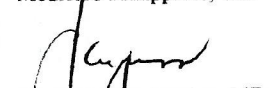

Lea S. Soriano
Getwell Health Systems, Inc.

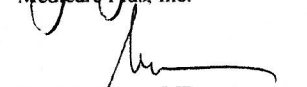

Ernesto P. Rufino III
Health Maintenance, Inc.

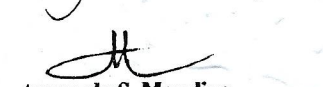

Natasha Alana N. Reyes
Health Plan Philippines, Inc.

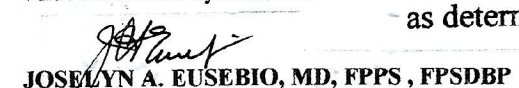

Maria Noemi G. Azura
Insular Health Care, Inc.


Nicanor S. Montoya, Jr., MD.
Medicaid Philippines, Inc.


Paul Allan A. Espina, MD.
Medicaid Plus, Inc.


Noel L. Rosas, MD.
Pacific Cross Health Care, Inc.


Armando S. Macalino
Value Care Health Systems, Inc.


JOSELYN A. EUSEBIO, MD, FPPS, FPSDBP
President
Philippine Pediatric Society

6. Health Maintenance, Inc.
7. Health Plan Philippines, Inc.
8. Insular Health Care, Inc.
9. Medicaid Philippines, Inc.
10. Medicaid Plus, Inc.
11. Pacific Cross Health Care, Inc.
12. Value Care Health Systems, Inc.

Non-HMO Member:

13. Cocolife Healthcare (A division of United Coconut Planters Life Assurance Corporation)

WHEREAS, AHMOPI has signed a Memorandum of Agreement (MOA) with the **PHILIPPINE PEDIATRIC SOCIETY**, a private corporation duly registered and existing in accordance with the laws of the Republic of the Philippines, with office address at # 52 Kalayaan Avenue, Barangay Malaya, Diliman, Quezon City, hereinafter referred to as "PPS".

WHEREAS, the PPS-AHMOPI MOA is effective January 1, 2021 and shall expire on December 31, 2023, after which both parties may jointly review, revise and/or modify the said MOA, if necessary, prior to its renewal for another three (3)-year term.

WHEREAS, AHMOPI Members are desirous of entering into an arrangement with **Pediatricians** in different localities/communities all over the Philippines for the purpose of providing medical services to its members;

WHEREAS, the **Pediatrician** is duly licensed to practice medicine in the Philippines, and has signed his/her conformity to the provisions of the MOA between the PPS and the AHMOPI.

WHEREAS, the provisions of the MOA its Implementing Rules and Regulations (IRR) shall cover all Pediatricians of the Philippine Pediatric Society who are willing to be part hereof; and all members of AHMOPI, provided they signify their consent hereto in writing with their respective parties.

1. **Pediatricians** appearing in the roll of memberships of good standing who voluntarily consent to join to the MOA are covered. Only Pediatricians who have consented to join the MOA can be chosen by AHMOPI patients.
2. **Pediatricians** who voluntarily consent to the MOA cannot refuse AHMOPI patients once they are chosen, except for just cause as provided for by the Philippine Medical Jurisprudence.
3. AHMOPI members who have consented to the MOA cannot refuse the **Pediatricians** who have agreed to join the same, except for just cause/s as determined by the PPS-AHMOPI Liaison Committee.

NOW THEREFORE, for and in consideration of the foregoing premises the parties hereby mutually agree as follows:

Carlos D. Da Silva
AHMOPI

Jeremy M. Matti
Asalus Corp. (Intellicare)

Mark B. Gamir
Avega Managed Care, Inc.

Mariano T. Katipunan, Jr.
Caritas Health Shield, Inc.

Franz Joie D. Araque
Cocolife Health Care

Mary Jenelle C. Palma
Forticare Health Systems Intl.Inc.

Lea S. Soriano
Getwell Health Systems, Inc.

Ernesto P. Rufino III
Health Maintenance, Inc.

Natashia Alana N. Reyes
Health Plan Philippines, Inc.

Maria Noemi G. Azura
Insular Health Care, Inc.

Nicanor S. Montoya, Jr., MD.
Medicaid Philippines, Inc.

Paul Allan A. Espina, MD.
Medicare Plus, Inc.

Noel L. Rosas, MD.
Pacific Cross Health Care, Inc.

Armando S. Macalino
Value Care Health Systems, Inc.

JOSELYN A. EUSEBIO, MD, FPPS, FPSDBP
President
Philippine Pediatric Society

1. The following Professional Fees (PF) in Philippine Peso, and exclusive of Philippine Health Insurance Corporation (PHIC/PhilHealth) fees, will be paid. The PF schedules may be revised and/or modified every two years by the Parties beginning 01 January 2023 and implemented the same way in the renewal years.

1.1. **Outpatient Consultation Fees**

The outpatient consultation fees of the **Pediatrician** shall be five hundred pesos (**PhP 500.00**).

1.2. **Inpatient Daily Visits**

All PF's for both attending **Pediatrician** and co-managing **Pediatrician** shall be based on the following payment schemes:

▪ Ward	–	PhP 750.00
▪ Semi-Private	–	PhP 950.00
▪ Private	–	PhP 1,050.00
▪ Suite	–	PhP 1,400.00
▪ ICU/CCU	–	PhP 1,600.00

1.3. **Other fees**, exclusive of PHIC/PhilHealth) fees, are as follows:

1.3.1. For routine pre-procedure medical evaluation, inpatient and outpatient, without medical indications – **PhP 1,000.00**.

1.3.2. For pre-procedure medical evaluation, inpatient and outpatient, with medical indications – **PhP 1,200.00**.

1.3.3. Inpatient medical evaluation, intra-operative monitoring – **PhP 1,600.00**.

1.4. **Room Upgrade**

1.4.1. Incremental costs, if any, of **involuntary room upgrades** (i.e., from one room category to the next higher room category, e.g., from ward to semi-private, semi-private to private, private to suite; not from “small” to “large” room of the same category) will be shouldered by the AHMOPI-Member concerned based on their respective contracts with their members.

1.4.2. Incremental costs, if any, of **voluntary room upgrades** (i.e., from one room category to the next higher room category, e.g., from ward to semi-private, semi-private to private, private to suite; not from “small” to “large” room

Carlos D. Da Silva
AHMOPI

Jeremy M. Matti
Asalus Corp. (Intellicare)

Mark B. Gamir
Avega Managed Care, Inc.

Mariano T. Katipunan, Jr.
Caritas Health Shield, Inc.

Franz Joe D. Araque
Cocolife Health Care

Mary Genelle C. Palma
Forticare Health Systems Intl. Inc.

Lea S. Soriano
Getwell Health Systems, Inc.

Ernesto P. Rufino III
Health Maintenance, Inc.

Natanael Anna N. Reyes
Health Plan Philippines, Inc.

Maria Noemi G. Azura
Insular Health Care, Inc.

Nicanor S. Montoya, Jr., MD.
Medicaid Philippines, Inc.

Paul Allan A. Espina, MD.
Medicare Plus, Inc.

Noel L. Rosas, MD.
Pacific Cross Health Care, Inc.

Armando S. Macalino
Value Care Health Systems, Inc.

JOSELYN A. EUSEBIO, MD, FPPS, FPSDBP
President
Philippine Pediatric Society

of the same category) will be shouldered by the member-patients. For voluntary room upgrades as defined above, the Pediatrician may bill AHMOPI patients for the difference in professional fees (PFs) between the member-patient's original room category and the upgraded room used, based on the PF schedules of the AHMOPI-Member concerned. The same PF schedules of Items 1.1, 1.2, & 1.3 above should likewise be used for AHMOPI patients who exceed their Maximum Benefit Limit (MBL) or Aggregate Benefit Limit (ABL) under their respective Agreements.

2. The **Pediatrician** shall not "balance-bill" AHMOPI patients for coverable health conditions and ailments. However, for non-coverable health conditions and ailments, the **Pediatrician** should bill AHMOPI patients for PFs based on the PF schedules of the AHMOPI-Member concerned.

3. All PFs are subject to the prevailing withholding tax rates and such other tax provisions. The prevailing Value Added Tax (VAT) currently at 12% shall be shouldered by the AHMOPI-Member provided the **Pediatrician** submits VAT a registration certificate to the AHMOPI Member. On the other hand, withholding tax will be deducted from the Physician's PFs,

4. For medical procedures listed in the Philippine Health Insurance Corporation and Philippine College of Surgeons (PCS) handbook of 2001, as amended in 01 April 2009, AHMOPI Members agree to pay PFs based on the 2009 PHIC Relative Value Scale (RVS) and the Philippine College of Surgeons-AHMOPI MOA.

For those procedures not listed, the PPS-AHMOPI Liaison Committee, in collaboration with the PPS Subspecialties concerned, shall meet and decide on the most appropriate PF schedules.

Similar PFs will apply to all **Pediatricians** consulted to co-manage a particular patient.

6. All bills presented by the Pediatrician with complete documentation shall be fully paid by the AHMOPI Member according to the negotiated rates within forty-five (45) days from receipt of outpatient claims from the Physician; and within sixty (60) days from receipt of inpatient claims from the hospital.


6.1. A penalty of 3% per month shall be imposed on delays from submission of outpatient and inpatient claims (using the same 45-day and 60-day turn-around time after providing services to the patient) to payment of claims.

6.2. It is the responsibility of the AHMOPI-Member to remit the payments for PFs directly to the Pediatrician, including the certificate of tax

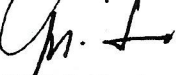
withheld at source (Form 2307), for both inpatient and outpatient services.

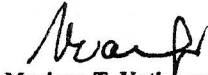

Carlos D. Da Silva
AHMOPI

6.3. All claims submitted for processing beyond sixty (60) days from date of outpatient and inpatient availments shall be considered void and non-payable.



Jeremy M. Matti
Asalus Corp. (Intellicare)

7. The **Pediatrician** shall extend utmost cooperation and shall coordinate with the AHMOPI Member on all matters pertaining to the effective and efficient delivery of health care and other support services.



Mark B. Gamir
Avega Managed Care, Inc.


Mariano T. Katipunan, Jr.
Caritas Health Shield, Inc.

8. The **Pediatrician** shall comply with the policies and guidelines governing the servicing of Plan holders of AHMOPI Members such as, but not limited to, providing medical records, operative reports, discharge summaries, etc., whenever these shall be needed.



Franz Joie D. Araque
Cocolife Health Care


9. Any member of either party may file a written and documented complaint against a member of the other party – sent to the PPS-AHMOPI Liaison Committee.


Mary Jenelle C. Palma
Forticare Health Systems Intl. Inc.

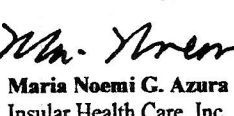

Lea S. Soriano
Getwell Health Systems, Inc.

10. The **Pediatrician** is an independent contractor, hence he is not considered an employee or an agent of the AHMOPI Member. As such, the AHMOPI Member shall not assume any statutory employer obligations such as, but not limited to, Social Security, PhilHealth, and Employee's Compensation premiums.


Ernesto P. Rufino III
Health Maintenance, Inc.

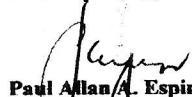

Natasha Arana N. Reyes
Health Plan Philippines, Inc.

11. The **Pediatrician** agrees to hold AHMOPI Members and its Planholders free and harmless from any claim or liability to any third party arising out of, or related to, any act, omission or negligence of the part of the **Pediatrician**.



Maria Noemi G. Azura
Insular Health Care, Inc.


Nicanor S. Montoya, Jr., MD.
Medicard Philippines, Inc.

12. This USA shall be valid and effective on the date indicated therein and is automatically renewed every year thereafter, unless earlier terminated/revoked by either party by giving a thirty (30)-day prior written notice to the other party.



Paul Allan A. Espina, MD.
Medicare Plus, Inc.

13. Any modification/s to this Agreement shall be embodied in an Addendum to be attached herein and considered an integral part hereof.


Noel L. Rosas, MD.
Pacific Cross Health Care, Inc.


Armando S. Macalino
Value Care Health Systems, Inc.

14. This USA is effective on JAN 01 2021 and shall expire on 31 December 2023.

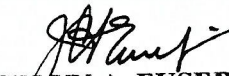

JOSELYN A. EUSEBIO, MD, FPPS, FPSDBP
President
Philippine Pediatric Society

IN WITNESS WHEREOF, the parties have signed this Agreement on
FEB 08 2021

PHILIPPINE PEDIATRIC SOCIETY (PPS)

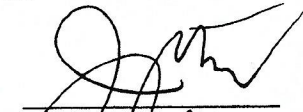
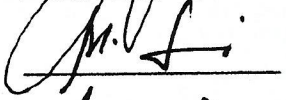

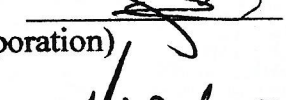
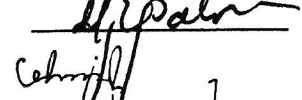
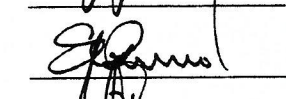
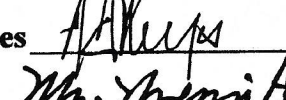
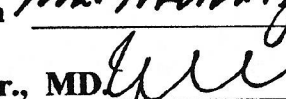
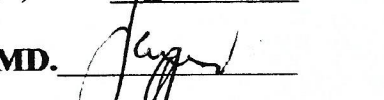
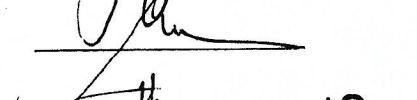
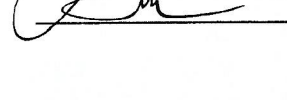


For and in behalf of participating physicians into MOA initiatives per attached list which becomes binding between the PPS, the Pediatricians, and AHMOPI members, the same being an integral part of this Unified Service Agreement.

ASSOCIATION OF HEALTH MAINTENANCE ORGANIZATIONS OF THE PHILIPPINES, INC. (AHMOPI)


JOSELYN A. EUSEBIO, MD, FPPS, FPSDBP
President


CARLOS D. DA SILVA
Executive Director

AHMOPI MEMBERS AND AUTHORIZED SIGNATORIES:

- | | | |
|---|------------------------------------|---|
| 1. Asalus Corporation (Intellicare) | Jeremy G. Matti |  |
| 2. Avega Managed Care, Inc. | Mark B. Gamir |  |
| 3. Caritas Health Shield, Inc. | Mariano T. Katipunan, Jr. |  |
| 4. Cocolife Health Care
(A division of United Coconut Planters Life Assurance Corporation) | Franz Joie D. Araque |  |
| 5. Forticare Health Systems Intl. Inc. | Mary Jenelle C. Palma |  |
| 6. Getwell Health Systems, Inc. | Lea S. Soriano |  |
| 7. Health Maintenance, Inc. | Ernesto P. Rufino III |  |
| 8. Health Plan Philippines, Inc. | Natashia Alana N. Reyes |  |
| 9. Insular Health Care, Inc. | Maria Noemi G. Azura |  |
| 10. Medicard Philippines, Inc. | Nicanor S. Montoya, Jr., MD |  |
| 11. Medicare Plus, Inc. | Paul Allan A. Espina, MD. |  |
| 12. Pacific Cross Health Care, Inc. | Noel L. Rosas, MD. |  |
| 13. Value Care Health Systems, Inc. | Armando S. Macalino |  |

REPUBLIC OF THE PHILIPPINES)
_____) S.S.



ACKNOWLEDGMENT

Attached to this Unified Service Agreement, which is effective on the date earlier mentioned, is a list of One Thousand Fifty Four (1,054) Philippine Pediatric Society (PPS) members who have agreed to join the Memorandum of Agreement of the Philippine Pediatric Society (PPS) and the Association of Health Maintenance Organizations of the Philippines, Inc. (AHMOPI), the same having been based on the PPS-AHMOPI Memorandum of Agreement and Implementing Rules and Regulations covering the period 01 January 2021 to 31 December 2023.

BEFORE ME, a Notary Public for and in the City of Marikina, on this date FEB 08 2021 personally appeared the following persons with their respective documents:

Carlos D. Da Silva - Driver's License N11-75-031765 issued June 6, 2019 in Pasig City

Joselyn A. Eusebio - Professional Regulation Commission No. 58182 issued January 7, 1986

known to me and to me known to be the same persons who executed the foregoing Agreement consisting of Thirty-Five (35) pages including this page on which this Acknowledgment appears, and they acknowledged that the same is of their own free and voluntary act and deed and/or that of the corporations they respectively represent.

08 FEB 2021

IN WITNESS WHEREOF, I have hereunto set my hand on the date and place first above written.

ATTY. MA. ELENA T. MARALLAG-CAJUCOM
Notary Public
Until June 30, 2021
Notary Public
PTR No. 8634022/01-04-2021/Marikina City
LPR No. 20 (2019-2020)
Lifetime Member No. 014749/05-26-2016/Cagayan
Roll No. 52831
MCLE VI 0028635 valid until 04-14-2022
No. 6 Mariano Arcade, Gunting Street,
Midtown San Roque, Marikina City
Tel No. 8736-11-68/69
Commission Extended to June 30, 2021
by virtue of the resolution dated 12-01-2020
in B.M. No. 3795

Doc. No. 264;
Page No. 70;
Book No. 55;
Series of 274